5. KARACHI PORT TRUST



INTRODUCTION

Karachi Port is the nation's most important economic asset bearing a proud and distinguished history. A constant and on-going development programme based on scientific maritime principles has equipped the port to ably meet both present and future requirements of cargo-handling. This impressive pinnacle of achievement has been reached after more than a century of development work and far-sighted planning.

HISTORY OF THE PORT

By 1852, Karachi was an established city with a population of 14,000 and a prosperous overseas trade. The modern port began to take shape in 1854, when the main navigation channel was dredged and a mole or causeway was constructed to link the main harbour with the rest of the city.

The photograph taken in 1900, with a general view along the iron Napier Mole Bridge connecting Karachi with Keamari, the landing place for all goods and passengers bound for the city. Karachi, now the capital of the Sindh province in the lower Indus valley, was once the capital of Pakistan and continues to be the country's commercial hub and largest city. Its history prior to the 19th century is largely unrecorded but it is believed to be the ancient port of Krokala on the



Arabian Sea, visited by Alexander's admirals in 326 BC. Karachi is built around a bay which is a natural harbour and protected from storms by a group of small islands. The small fishing village of Karachi became a trading post when the Talpur Mirs of Sindh built a mud fort here in the 18th century, but the port remained small. It was completely transformed when its harbour was developed by the British after they conquered Sindh in the mid-19th century. The main navigable channel was dredged and the construction of a mole or causeway joining the main harbour with the rest of the city was undertaken. The Napier Mole Bridge was constructed about five years later, together with the Manora Breakwater, Keamari Groyne, Native Jetty and Chinna Creek.

LOCATION

In the northern coast of the Arabian Sea, from the straits of Hormuz in the west and past the Indus River in the east, lies about 600 kilometres of Pakistan's serene coastline. Ideally located with well-developed connections with Afghanistan, Central Asia and Western China; Karachi Port serves as gateway to the region.



OUR VISION

"To Transform Karachi Port into a Modern, Competitive, User-Friendly Port and a Transhipment Hub of the Region with Hinterland Connectivity"

GOVERNANCE STRUCTURE

Karachi Port is governed by the Ministry of Maritime Affairs. Chairman is the Chief Executive and also Chairman of KPT Board of Trustees. He is assisted by eight General Managers, responsible for the Operations, Finance, Planning and Development, Engineering, Administration, Civil Works, Real Estate Development and Legal Division(s). All policy decisions are vested in KPT Board of Trustees.

BOARD OF TRUSTEES

The Board comprises eleven Trustees including Chairman. Chairman and five Trustees including one associated with Labour Unions are appointed by the Federal Government. Five Trustees are notified by Federal Government after they are elected / nominated by the respective bodies, i.e.

- 1. Federation of Pakistan Chamber of Commerce & Industries
- 2. Karachi Chamber of Commerce & Industry
- 3. Karachi Cotton Association
- 4. Pakistan Ship Agent's Association
- 5. Karachi Municipal Corporation

FACILITIES

PORT OPERATIONS

The containerized cargo started coming to Karachi Port from 1973. The American President Line has for the first time given service within a fortnight to bring 100 containers from US which was inaugurated by the then Prime Minister. Since then cargo freight has mostly shifted to containerized form and is growing every year.

KPT is poised to become the regional shipment hub, and its 3 world-class terminals serves major shipping lines connecting to ports all over the world. Spread out over almost 33 square kilometres, KPT is a state of the art port with easy access for ships calling Karachi Port.



The Port itself consists of three wharves. The East Wharf has 17 multipurpose berths (Berth No. 1 to 17), the West Wharf has 13 berths (Berth No. 18 to 30) and the South Wharf has 4 berths (Berth No. 31 to 34). Each of the wharves has a dedicated container terminal with a designed depth of 13-16 meters. The Karachi Port Trust has three oil piers to handle liquid cargo.

CONTAINER FACILITIES

Karachi International Container Terminal (KICT), Karachi Gateway Terminal Limited (KGTL) and South

Asia Pakistan Terminals Limited (SAPTL) are the three dedicated Container Terminals located on the port developed in collaboration with private partnership and equipped with the latest cargo handling equipment.





WAREHOUSING FACILITIES

KPT provides facilities at each berth for transit, storage, warehousing and clearance of cargo and containers. Additional services are provided to port customers with respect to dangerous cargo handling at packing stations for immediate uploading and packaging of dry goods, Custom Storage Yards, oil tank-ages, bulk cargo stacking areas and container freight stations.

LIQUID CARGO TERMINAL

KPT has three dedicated liquid cargo piers used for handling POL and equipped with the most modern by equally sound safety measures.





non-POL products. These terminals are loading and unloading facilities backed

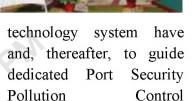
SHIP MAINTENANCE & REPAIR

KPT has its own dry dock facility at Manora that enables quick boat repair and maintenance. For more extensive work, be it for larger ships; a shipyard run by Karachi Shipyard and Engineering Works is also located near the Port.

PORT SAFETY & SECURITY

KPT is committed to the utmost safety and security of goods and personnel. A sophisticated system of radars, buoys, and been employed to monitor incoming vessels them to their berthing space. Additionally, the Force, Port Technology Units, Marine





Department and Fire Fighting Unit at Karachi Port Trust works round the clock to provide security to Karachi Port that includes cargo and port users.

DREDGING & RECLAMATION WORK

Dredging is a constant activity of a port and is conducted to maintain required depth at all times within the port channel to facilitate shipping lines and vessels calling Karachi Port. Due to high and low tides, the flow of tidal current brings siltation inside the channel which gradually reduces the depth inside the port channel. KPT has a flotilla of dredgers and is the sole port of Pakistan to have this facility. The Port has over the years remained in constant pursuit to acquire latest dredgers to meet its requirements.



ACHIEVEMENTS

KPT Confirms more than 750 employees under Prime Minister's Assistance Package

On 27th July 2023, former Federal Minister for Maritime Affairs Syed Faisal Sabzwari, distributed confirmation letters among employees under the Prime Minister's Assistance Package during a ceremony held at KPT Head Office. During the occasion, the Minister announced resolving longstanding issues pertaining to regularization of services, adjustment of increments and issuance of bonuses and exclusively Rs 20,000/- bonus for the daily wage workers of the port.

KPT Waives Demurrage Charges on Containers Stranded at Port

A high-level meeting jointly chaired by both the former federal Ministers-Minister for Maritime Affairs,

Syed Faisal Ali Sabzwari, and Minister for Commerce, Syed Naveed Qamar; has taken place at KPT Head Office on 23rd January 2023 in which all the stakeholders from government and private sector have participated to resolve detention issues of containers being faced by the trade community of Pakistan. Ministry of Maritime Affairs has waived all demurrage and port charges of around 8000 containers stranded at the KPT,



PQA and Gwadar Port. The then Minister for Maritime Affairs said that it was a serious issue that has made the business community restless after shortage of dollars to settle the LCs for these containers.

The representatives of shipping lines and container terminals were also present in the meeting along with other stakeholders and deliberated upon the issue at length to resolve the problem.

The then Minister for Maritime Affairs also announced that the Trading Corporation of Pakistan (TCP) would soon be given a status of an off-dock terminal, and all stranded containers will be shifted there, which will eliminate congestion on port to specifically resolve issues faced by both shipping lines terminal operators.

Improvement in Operation Division

- KPT has improved safety Byelaws and implemented the same with the approval of Board.
- Emergency Response Plan (ERP) was upgraded and forwarded to NDMA via MoMA.
- Safety SOPs have been implemented in port premises and the port users and workers were accordingly motivated to use/wear PPEs during operational work.
- Quarterly inspections of yards have regularly been carried out as per safety checklist.
- Special SOPs have been issued for handling Soya bean cargo at port.
- Safety awareness has been created through placement of banners and distribution of brochures/pamphlets at entry gates of the port. Also conducted randomly the safety talks at the time of commencement of cargo or at new gang resumption. Besides this, safety monitoring takes round the clock 24/7 at port and timely instructions were issued to port users and workers.
- Accident incidents have been reduced through reduction in lapses. No major accident has taken place at port.

DEVELOPMENTS

- 1. KPT's ongoing projects are as under:
 - a. Construction of Connectivity Bridge between East & West Wharves
 - b. Reconstruction of Jetty at Boat Basin, Phase-II
- 2. KPT has following future projects:

a. Road Connectivity Projects:

KPT has developed an integrated road connectivity program for easing traffic congestion in and around the port area. Following projects are included in the plan:

S.No.	Projects	Cost (Millions)
A	Construction of an up-ramp to enter KGTL (PICT)	440
В	Up-gradation of Shara-e-Ghalib between South Wharf and Bilawal Chowk	1320
С	Construction of Flyover from SAPTL to KHAMIS Gate	3800
D	Construction of Internal Corridor from Berths 1 – 17 at East Wharf	389
Е	Construction of Eastbay Expressway	25000
	Total	30495 Millions

In addition to above, National Highway Authority (NHA) is also planning to construct elevated freight corridor for heavy traffic, parallel to Lyari Expressway (LEW).

b. Port Infrastructure projects (Reconstruction of Oil Pier-I)

KPT has plans to reconstruct Oil Pier-I which has outlived its useful life. The project has been designed by M/s Inros Lackner (Germany). The estimated cost of the project is Rs.12,000 million.

c. Port Infrastructure projects (Capital Dredging of Port Channel)

KPT has reconstructed its berths at East Wharf and intends to deepen the existing channel via dredging 3 million cubic meters and the project is around USD 30 million.

d. LNG Complex at South Wharf:

KPT intends to multiply its investments at South Wharf with multipurpose usage such as Power Plant of over 1000 Megawatts and Desalination Plant (Approx 10M gallons). This project is envisaged as a major contribution to the port city to address electricity / water issues.

e. Business District / Financial Hub @ TPX

KPT intends to develop business district at 140 Acres land at Thole Produce Yard (TPX) to target businesses such as Banks, Insurance companies, shipping companies, media houses, etc.

f. KPT Freight Corridor

KPT intends to connect to another port of Karachi city (Port Qasim) through a dedicated road, rail, and pipeline corridor. The project is envisaged to address traffic congestion issues in the vicinity of the Karachi Port and to reduce heavy traffic movement on city roads.

g. Wetland Park

KPT has decided to undertake the development of a Wetland Park and STP-V over 124.32 acres at Mai Kolachi Road. The objective is to safeguard, protect and upgrade the environment.

EVENTS

Additional Secretary MoMA visited KPT

Additional Secretary MoMA Mr Hassan Mehmood Yousufzai visited KPT Head Office for the first time on 31st May 2023. Chairman KPT and General Managers briefed him about functions and development projects of the port during the occasion. Later, Mr Hassan Mahmood





Yousufzai visited the port area accompanied by General Manager Operations and other senior management officials to gain first-hand knowledge of cargo handling in the port area.

Afghan Minister of Commerce visited KPT Head Office

His Excellency Nooruddin Azizi, Minister for Commerce, Islamic Republic of Afghanistan, accompanied by 10 member's delegation



visited KPT Head Office on 9th May 2023 to discuss avenues of bi-lateral trade between the two brotherly countries. The delegation was welcomed by Mr. Ghufran Memon Federal Secretary Ministry of Maritime Affairs and Chairman KPT Syed Syedain Raza Zaidi along with general managers of KPT. The delegation was given presentation on port facilities available to Afghan Cargo at Karachi Port. Later, the delegation also visited different areas of Karachi Port.

Royal College of Defence Studies (UK) visited KPT

19 Members Delegation of Royal College of Defence Studies UK visited KPT Head Office on 22nd May 2023.



They were briefed about the port operations and development projects.

KPT Clinched the Best and Most Decorated Stall Award in IDEAS Exhibition - 2022

IDEAS 2022 Exhibition concluded at Expo Center Karachi. KPT Stall declared the best and most decorated stall in national category space of 50-99 square meters space.

KPT participated in 4 days IDEAS Exhibition from 15th to 18th November 2022. High profile dignitaries and senior



management officials of various government departments as well as foreign delegates have visited KPT stall. With its beautiful design, KPT Stall displayed a rich history of modern port with pictures and models, and remained a symbol of attraction amongst visitors during the Exhibition.

KPT Participated in Pakistan International Maritime Expo & Conference (PIMEC) at Karachi Expo Centre

KPT participated in Pakistan International Maritime Expo & Conference 2023 (PIMEC-2023).

KPT's Stall at



exhibition remained crowded with visitors from different walks of life. KPT received participation award during Food Gala Dinner gathering held at Maritime Museum on 12th February 2023.

Pakistan International Maritime Expo & Conference (PIMEC) is an initiative of the Pakistan Navy organized under the patronage of the Ministry of Maritime Affairs in order to jump start development in the maritime sector from 10th to 12th February 2023 encompassing Maritime Expo & International Conference on Blue Economy and Maritime Potentials. The event provided opportunities to maritime industry both in public and private sectors to display products and develop business relationships. The event also highlighted Pakistan's Maritime potential and provided the desired fillip to economic growth at national level.

Hajj Balloting 2023

Every year KPT finances and send its officers and employees for Hajj, for which the names were selected through proper balloting on 6th March 2023. Balloting took place this year as well and following 20 personnel (2 officers and 18 employees) were selected to perform Hajj this year.

S.No.	Name	Designation	Department
1	Mr. Zahid Hussain	Chief Engineer	Engineering
2	Mian Muhammad Ali	Traffic Officer	Traffic
3	Mr. Muhammad siddiq	Senior ODC	CM&EE

4	Mr. Mushtaque Ahmed	Chargeman-I	CM&EE
5	Mr. Rooh-ul-Amin	Rigger	CM&EE
6	Mr. Ayaz Muhammad	Havaldar of Peons	Traffic
7	Mr. Fida Muhammad	Senior ODC	Traffic
8	Mr. Naseer Ahmed	Traffic Supervisor GR-II	Traffic
9	Mr. Muhammad Arif	Mate	Port
10	Mr. Muhammad Khalid	Lascar	Port
11	Mr. Muhammad Naeem	Mason	Engineering
12	Mr. Wajid Khan	Khalasy	Engineering
13	Mr. Muhammad Sabir	Senior Havaldar	PSF
14	Mr. S. Azizullah Akber Hussaini	Assistant Sub Inspector	PSF
15	Mr. Abdul Munaf	Senior Clerk	Human Resource
16	Mr. Mairaj-ul-Hassan	Hammal	Secretariat
17	Mr. Muhammad Dawood Khan	Senior Clerk	Estate
18	Mrs. Shamim Akhtar	Female Attendant	Medical
19	Syed Alam Shah	Senior Compounder	Medical
20	One Representative from CBA	DM	

Best Officers and Employees of year 2021



In a simple but graceful ceremony, the General Manager (Operations), Rear Admiral Zubair Shafique conferred awards to the Best Officer and Employees of KPT. The ceremony held at KPT Head office on 13th April 2023 was well attended by all General Managers and Head of Departments. General Manager (Operations) lauded the efforts and dedication of the recipients during the occasion. Following is the list of Best officers and employees.

List of Best Officers and Best Employees for the Year 2021

OFFICERS			
S.No	Name	Designation	Division
1	Noor-ul-Ayen Hassan	Project Engineer	P&D Division
2	Muhammad Adeel Qureshi	Assistant Manager (HRD)	Admin Division
3	Muhammad Musaib	Sub Engineer –I	Civil Works Division

4	Hanif Shah	2 nd Engineer	Engineering
			Division
5	Javed Athar Ali Hashmi	Junior Accountant	Finance Division
6	Muhammad Ali Hashmi	Dy. Manager (Legal Affairs)	IT Division
7	Syed Muhammad Asim	Administrative Officer	Operation Division
	EMPLOYEES		
1	Saleem Suriya	Assistant Sub Inspector	RED Division
2	Naeem	Office Superintendent	Civil Works
			Division
3	Raja Khizar Hayat Khan	Fire Station Incharge	Engineering
		6	Division
4	Abdul Ghafoor	Jamadar of Peon	Finance Division
5	Zulfiqar Ali	Peon	IT Division
6	Shabbir Hussain Shah	Security Guard	Operation Division
7	Mujeeb-Ur-Rehman	Office Superintendent	P&D Division
8	Muhammad Munir	Assistant	Admin Division

Charter of Demand 2022-24 Agreement Signed between CBA and KPT Management

Chairman KPT Syed Syedain Raza Zaidi signed Charter of Demand 2022-24 Agreement on 15th May 2023, in the presence of senior management and



representatives of CBA which was unveiled on 16th May 2023 by the Muttahida Workers Front (Star Union). It includes the raise in salaries with nominal increase in allowances by the KPT Board.

The CBA General Secretary Mirza Naveed Baig thanked Chairman KPT, Labour Trustee Abdul Waseem, General Manager Admin Brig Tariq Bashir and General Manager Finance Mashhood Jan for their support during the occasion.

TRAINING & DEVELOPMENTS

Training and Development of Human Resources are the Integral part and function of organizational Development Department. In this regard, KPT facilitates to arrange workshops, seminars, short courses, etc. for the officers and employees. These are as follows.

- Creating Organizational Excellence
- Diabetes in Ramzan & First Aid
- Port Environmental Policy & Technology
- Problem Solving & Decision Making Skills
- Social Media threats' awareness
- Emotional Intelligence
- An awareness session on Breast Cancer in Women
- Project Management
- A three days international training program on Handling of Hazardous Material "IMDG Code
- A training session on Stress Management

SEMINAR

- Draft Bill for Carriage of Goods by Sea and Shipping Documents
- International Women's Day in collaboration with M/s Karwan-e-Hayat

CORPORATE SOCIAL RESPONSIBILITIES

Free Medical Camp

KPT Medical Team organizes free medical camps in surrounding area of KPT on regular basis. During Year 2022-23, KPT Hospital was held Free Medical Camps at Manora, Baba & Bhit, Shamspir Island, etc. The medical team examined and provided medicines to



more than 1000 patients. Patients mostly had skin related issues, lungs related diseases, gastrointestinal issues and chronic diseases like HTN and diabetes. Various lab tests of varied nature were also carried out.

KPT plays pivotal role for rehabilitation of flood affectees

Ministry of Maritime Affairs and KPT have jointly launched flood relief camp at Jaffarabad, Balochistan. KPT Medical Team distributed relief items and medicines as well as provided treatment to flood affectees of Balochistan Province. Two consignments of Ration bags were dispatched by KPT to Flood Relief Camp established in Jaffarabad, District of Balochistan, to provided sustenance to the stranded flood victims.



SPORTS NEWS

KPT Distributed Cash Awards to Common Wealth Games Medalists

KPT organized a grand cash award ceremony for the medal winner athletes of the Commonwealth Games 2022, held in Birmingham, England, to appreciate the achievements of our national heroes and laud their performances to encourage them in their future endeavours.



KPT appreciated the efforts of the players and distributed cash prizes. Gold medalists in javelin throw, Mr. Arshad Nadeem and weight-lifter Mr. Nooh Dastagir Butt, were awarded a cash prize of Rs 2 million each while national wrestlers, silver medalists, Mr. Inam Butt, Mr. Zaman Anwar, and Mr. Sharif Tahir were awarded cash prizes of Rs 1 million each. The bronze medalists, judo player, Shah Hussain Shah and Mr. Inayat Ullah, wrestler, were awarded Rs 0.5 million each. On the occasion, the FIFA World Cup 2022 grand-finale was also shown via live streaming after the ceremony which brought audience to their feet.

1st KPT Women Football Cup 2022 held at KPT Sports Complex

KPT has always promoted women participation in sports activities. In this connection, KPT organized a 1st

KPT Women Football Cup 2022 on 1st October 2022 at KPT Sports Complex Football Ground which concluded on 4th October 2022. Various club teams have participated in the tournament. Clubs namely, Karachi City and Karachi United reached in



final where Karachi City defeated Karachi United by 2-0 goals to clinch winning trophy of the tournament. Chief Guest, KPT General Manager Admin Brigadier Tariq Bashir TI (M) distributed cash awards and trophies among winners and runners up to conclude the proceedings.

KPT Organized All Sindh KPT Men's and Women's Squash Tournament 2022

KPT organized All Sindh KPT Men's & Women's Squash Tournament 2022 at KPT Sports Complex Squash Court which concluded on 28th October 2022. Male and female Players from various cities of Sindh have participated and displayed their skills and finesse during the tournament which was won by Mr. Naveed Rehman.



1st KPT Special Children Games 2022

1st KPT Special Children Games 2022, in collaboration with Special Olympics Pakistan, has taken place on 2nd December 2022 at KPT Sports Complex in which 6 institutions of special children participated.



KPT organized Ramzan Snooker Tournament 2023

KPT organized Ramazan Snooker (6 Red) Tournament 2023 at KPT Sports Complex. During the month of Ramzan. 36 Players from Sindh and





local clubs have participated in the tournament that concluded on 14th April 2023. Guest of Honour and Chief Guest, International Pakistani Cricketer Mr. Muhammad Anwar along with General Manager Administration Brig. Tariq Bashir distributed trophies/shields to the winner and runners up in the closing ceremony.

1st KPT Challenge Fights 2023

KPT organized 1st KPT Challenge Fights 2023 at KPT Sports Centre, Keamari on 8th June 2023. Chief Guest, Brig. Tariq Bashir, General Manager Admin, distributed cash awards and prizes among the winners and runners up athletes.





All Karachi KPT Sindh Youth Sports Festival at KPT Sports Complex



Sindh Youth Sports organized All Karachi KPT Sindh Youth Sports Festival at KPT Sports Complex on Kashmir Day i.e., 5th February 2023, to join hands with the solidarity freedom struggle of Kashmir against the Indian atrocities. Girls have competed in Basketball, Badminton, Table Tennis and Football showing agility and finesse throughout.

KPT Hosts Chairman KPT 40th Men and 4th Women National Boxing Championship

Chairman KPT 40th Men and 4th Women National Boxing Championship inaugurated at KPT Sports Complex on 10th March 2023. The Chief Guest,



Brigadier Tariq Bashir (General Manager Admin, KPT), at the opening ceremony, emphasized the importance of sports for youth and assured KPT's efforts to promote sports in the country. Audacious and courageous displays of boxing skills were noticed throughout the tournament. 15 Teams – 138 men and 48 women boxers participated.

KPT organized the 1st KPT All Sindh open Taekwondo Championship 2022

KPT organized the 1st KPT All Sindh Open Taekwondo Championship 2022 at KPT Sports Complex on 6th September 2022, to celebrate



Pakistan Defence Day with great fervour. Synonymous to the true spirit of Defence Day, youth of Sindh have participated in various categories to enliven the spirit of self-defence and discipline.

KPT Organized Independence Day Exhibition Squash Matches

KPT organized exhibition squash matches in men and women singles category to commemorate Diamond Jubilee of Pakistan Independence Day in a befitting manner at KPT Sports Complex.



PORT OPERATIONS ACTIVITIES

Cargo and Container Handling at Karachi Port at the End of F.Y 2022-23

Karachi Port remained fully functional and operational round the clock and its operations, including imports and exports, witnessed the handling of 41.85 million tons Cargo and 1.93 million TEUs Containers at the end of financial year 2022-23 whereas the same in corresponding year 2021-22 remained 51.71 million tons and 2.21 million TEUs respectively.



The breakup shows, dry cargo Import and Export at the end of financial year 2022-23 closed at 30.63 million tons as against 36.64 million tons that the port handled in corresponding year 2021-22. Similarly, this financial year 2022-23, the Liquid bulk cargo Import and Export closed at 11.22 million tons as compared to 15.07 million tons handled the previous year 2021-22.

The breakup also shows the Import cargo closing at the end of financial year 2022-23 at 29.08 million tons as against 35.54 million tons during the corresponding period previous year 2021-22. Similarly, during the financial year 2022-23, Liquid bulk cargo Import registered handling of 10.29 million tons as compared to 14.07 million tons that the port handled during the previous year 2021-22.

In continuation of above, the break-up of Export cargo at the end of financial year 2022-23 was 12.78 million tons as against 16.17 million tons to the previous year 2021-22.

The Container handling Imports and Exports at the end of financial year 2022-23 at private terminals of Karachi Port closed at 1.93 million TEUs (twenty feet equivalent unit) which remained short of 2.21 million TEUs that the port handled previously year 2021-22. The breakdown shows that handling of import containers remained 0.97 million TEUs this ending year as against 1.10 million TEUs during the corresponding period last year. Similarly, the handling of export containers closed at 0.97 million TEUs which were 1.11 million TEUs a year ago.

Karachi Port always preferred to facilitate port users and trade community through best business policies. In this regards KPT has always adopted friendly business practices, in line with government policies to facilitate port users through more focused approaches while remaining on right track. Friday, 26

11. KARACHI DOCK LABOUR BOARD





INTRODUCTION

Karachi Dock Labour Board is a regulatory body established under Karachi Dock Workers (Regulation of Employment) Scheme, 1973 issued by Federal Government vide SRO 1693(I)/1973 dated 03.12.1973 in pursuance of Dock Workers (Regulation of Employment) Ordinance, 1973 which was later replaced by Dock Workers (Regulation of Employment) Act, 1974. The Board as such is established and functioning under an Act of Parliament to regulate the employment of dock workers at the Karachi Port and by virtue of its functions and duties is performing the role of Federal Government and is empowered to impose CESS on cargo handled at the Karachi Port to generate funds for the welfare of dock workers registered with the Board.

ORGANIZATION

The Board consists of the following Members: -

Representing Federal Government:

	Chairman 01		
\triangleright	Senior Executives – KPT 02		
	Director Labour, Govt. of Sindh 01	04	
	06 20		
	Representing CBA of Dock workers	05	
\triangleright	Representing Pak. Stevedores Conference (G) Ltd.	02	
\triangleright	Representing PNSC	01	
\triangleright	Representing Pak. Ship Agents Association	01	
>	Representing Overseas Chamber of Commerce & Ind.	<u>01</u>	14 Members

- 1. To regulate the employment of Dock Workers.
- 2. To ensure that adequate number of Dock Workers are available for:
- 3. Efficient Performance of Dock Work.
- 4. Expeditious and Economic Turn-round of ships.
- 5. Speedy transit of goods through the Port of Karachi.

FUNCTIONS

The Board has taken measures for furthering the objectives of this Scheme, including measures for:

- Ensuring adequate supply and the full and proper utilization of registered Dock Workers.
- Regulating the Recruitment and discharge of Dock Workers.
- Keeping and maintaining Employers' Register.
- Maintaining Record of Dock Workers.
- Providing training to Dock Workers.
- Providing welfare benefits including medical services.
- Making provision for health and safety measures.
- Fixing and Recovering levy from the Beneficiaries for operating the Scheme.
- Maintaining and administering the Welfare Fund.
- Maintaining and administering a Provident Fund, Gratuity Fund and other welfare scheme for the registered Dock Workers.
- Maintaining proper accounts of all receipts and expenses relating to the Scheme.

REGISTERED DOCK WORKERS

At present 2672 Dock Workers are registered on KDLB Roster under the following categories in Day/Night Shifts: -

CATEGORII STRENGTH Day Night_ **Total** 0578 1. **HATCH WORKERS** 0572 1150 0049 2. **TINDAL** 0054 0103 3. WHARF WORKERS 0566 1103 0537 4. WINCH CRANE DRIVERS 0158 0158 0316 TOTAL: -1351 1321 2672



(Dock Workers getting requisition)

CARGO/CONTAINER HANDLED BY KDLB DOCK WORKERS – 2022-2023

CATEGORY	2022-2023
Cargo Handling	(Million Tons)
Dry Bulk/Gen. Cargo	6,345,174
Total Dry Cargo	6,345,174

CONTAINER HANDLING (MILLION TEUS)

Import TEUs	525,403
Export TEUs	278,552
Total TEUs	803,955

- Dry Bulk/General Cargo has been handled with 31.90% decrease in comparison to previous year
- Containers have been handled with 18% increase in comparison to previous year

PROJECTS

COMPLETED

- a) KDLB Secretariat Building. (Ground + Five Story)
- b) Booking call station west wharf adjacent KDLB building for hatch workers.
- c) Booking call station Keamari near to Jungle Shah, Keamari for wharf workers.
- d) Mosque Khat-mur-Rusul, adjacent KDLB building.
- e) Training center for dock workers.
- f) Canteen adjacent booking call station, westwharf.
- g) KDLB hospital (110 beds hospital), Keamari.



(View of KDLB Hospital)
